

UNITED WAY SUDBURY AND NIPISSING DISTRICTS

CUSTOMIZED EVALUATION
SUPPORTS (CES) PROFILES

NORTHEAST HUB



ORGANIZATION NAME

United Way Sudbury and Nipissing Districts

PROGRAM NAME

Young Leaders on Board

STEPPING UP THEMES

- Education, Training & Apprenticeships
- Civic Engagement & Youth Leadership

PROGRAM TARGET POPULATION

- Youth living in rural and remote communities

PROGRAM ACTIVITIES

- Offering training workshops
- Matching participants with organizations

THE UNITED WAY'S mission is to improve lives and build community by engaging individuals and mobilizing collective action. The organization supports the social service sector in communities through training, funding and partnership building.

PROGRAM OVERVIEW

The purpose of the Young Leaders on Board Program is to enable young adults, aged 20-35, to serve on boards of directors of nonprofit organizations as interns. The program provides both this experiential component as well as in-class training.

WHAT ARE YOUR EVALUATION HOPES AND DREAMS?

“We are seeking an independent study on the effectiveness of the program. We hope to use this evidence based material in order to market the program to other communities in our catchment area - Espanola, North Bay, Parry Sound and other small communities that have local boards.”

WHAT ARE OPPORTUNITIES FOR SUCCESSFUL EVALUATION?

In the past, we have evaluated the success of the program based solely on the number of program graduates who go on to serve on boards of directors. However, we were not capturing other benefits to the participants, such as networking, leadership development and negotiation.

HOW WILL YOUTH BE INVOLVED IN THE EVALUATION?

Youth will be given a pre and post survey to evaluate their progress. As well, the youth are open to focus groups, interviews, etc.

CONNECT WITH UNITED WAY SUDBURY AND NIPISSING DISTRICTS!

www.unitedwaysudbury.com // [@UWSudNip](https://twitter.com/UWSudNip)

“We’re trying to involve young people, have their voices at the table.”

