

Education, Training & Apprenticeships


Developed from *Stepping Up: A Strategic Framework to Help Ontario's Youth Succeed* by the Ministry of Children and Youth Services

Stepping Up is a strategic framework from the **Ministry of Children and Youth Services** that strengthens the **Government of Ontario's** commitment to young people. **Stepping Up** consists of seven themes and 20 outcomes that help inform and align the work of service providers, community groups etc. with research and what youth themselves believe they need in order to succeed. **Education, Training & Apprenticeships** is one of the framework's seven themes and has three associated outcomes.

Why Education, Training & Apprenticeships?


As Ontario's economy, workforce and job market continue to change, we need to encourage young workers to lead in innovation and generate new ideas and perspectives. Safe, supportive and meaningful employment opportunities help equip young people to contribute, adapt and thrive.

What outcomes do we want to see for Ontario youth?




07

Ontario youth achieve academic success.



08

Ontario youth have educational experiences that respond to their needs and prepare them to lead.



09

Ontario youth access diverse training and apprenticeship opportunities.

Why is this important?

A strong education can help young people to become successful, confident, creative, active and informed citizens. Education also promotes positive development and builds self-sufficiency. We know that supportive learning environments are linked to student achievement, better paying jobs, and enhanced wellbeing.

When young people have a strong education, they have an increased chance of getting a job, succeeding in the workplace, and becoming a community leader. Providing young Ontarians with access to a range of training opportunities to pursue their interests and skills enables them to contribute to their communities.

07/20 How can we support Ontario's young people to get the skills they need?

We can help Ontario's young people get the skills they need by:

- **Continuing to invest in world-leading education** by providing equitable access to primary, secondary and postsecondary education.
- **Building 21st century skills** by helping young people develop "Six Cs" skills: character, citizenship, communication, critical thinking and problem solving, collaboration and teamwork, and creativity and imagination.
- **Providing opportunities for hands-on learning** by providing more opportunities for young people to go on field trips or engage in job shadowing to gain hands on experiential learning experience.

08/20 How can we support Ontario's education system to reflect diverse learning needs in education and program pathways?

We can help Ontario's education system reflect diverse learning needs in education and program pathways by:

- **Accommodating different learning styles** by encouraging educators, peers, families, and communities to use different learning strategies that can adapt to individual styles and strengths by embracing diversity.
- **Responding to unique needs** by providing students with special education requirements via accommodations and specialized educational services.
- **Harnessing technology enabled learning** by providing tools such as screen readers or speech to text software to help youth complete academic studies.
- **Re-engaging youth at risk** by ensuring that school drop outs and at risk youth have a wide range of options for being engaged in learning.

09/20 How can we support Ontario's youth in increasing success in post secondary education and apprenticeships?

We can support Ontario's youth in increasing success in post secondary education and apprenticeships by:









- **Supporting participation in apprenticeships and training** by improving access to apprenticeships for key groups, including newcomer youth, Aboriginal people and women and broadening postsecondary success for at-risk youth for example, Aboriginal youth, youth with disabilities or special needs, youth from low-income families and youth who are the first in their family to obtain postsecondary education.

How can a youth program measure these outcomes?

YouthREX has curated measures directly related to the theme of **Education, Training & Apprenticeships**. Each one is youth-friendly and open access, making it easy to use when it comes to evaluating youth programs!

You can find YouthREX's measures [here](#).

Each measure includes the following information:

-  An Overview
-  Developers
-  Subscales
-  Good to Know
-  Stepping Up Theme(s) & Outcome(s)
-  Psychometrics
-  Target Populations
-  Learn More
-  Length & How it is Measured

Learn More

This factsheet is part of a series of factsheets focused on the Government of Ontario's **Stepping Up** framework. Check out the other factsheets in the series by clicking on the links below:

- **An Introduction to Stepping Up**
- **Health and Wellness**
- **Strong, Supportive Friends and Families**
- **Employment and Entrepreneurship**
- **Civic Engagement and Youth Leadership**
- **Diversity, Social Inclusion and Safety**
- **Coordinated and Youth-Friendly**

For more resources related to Stepping Up, don't forget to visit the eXchange!

The **eXchange** is YouthREX's online learning community. You can visit it anytime and find hundreds of intentionally curated and created resources focused on youth work, all in one place.