

Appreciation of Cultural and Ethnic Diversity

OVERVIEW

- This scale assesses the youth's opinions about the importance and desirability of relationships between people who do not share the same cultural and/or ethnic background

SUBSCALES

- **Social Self-Efficacy in Conflict**
Some kids need more people to be on their teams. Asking to be on the team is _____ for you
- **Social Self-Efficacy in Non-Conflict**
A kid does not like your friend. Telling the kid to be nice to your friend is for _____ you

STEPPING UP THEME(S) & OUTCOME(S)

- Diversity, Social Inclusion & Safety
» Youth experience social inclusion and value diversity

PSYCHOMETRICS

- **Reliability**
High reliability ($\alpha = .76$)
- **Validity**
None

TARGET POPULATION

- Youth from 13 years of age and over

LENGTH & HOW IT IS MEASURED

- 6 items
- Responses to the scale range from 1 (strongly disagree) to 5 (strongly agree)
- The subscale items are summed or averaged to provide a total score
- Self-report, paper-pencil version or can be conducted in interview format
- Available in: English

DEVELOPER

- Price et al., 2011

LEARN MORE

- The Technical Appendix of Price, C., Williams, J., Simpson, L., Jastrzab, J., and Markovitz, C. (2011). *National Evaluation of Youth Corps: Findings at Follow-up*. Prepared for the Corporation for National and Community Service. Cambridge, MA: Abt Associates Inc. http://www.nationalservice.gov/pdf/national_evaluation_youthcorps_technicalappendices.pdf
- Price, C., Williams, J., Simpson, L., Jastrzab, J., and Markovitz, C. (2011). *National Evaluation of Youth Corps: Findings at Follow-up*. Prepared for the Corporation for National and Community Service. Cambridge, MA: Abt Associates Inc. http://www.nationalservice.gov/pdf/national_evaluation_youthcorps_surveys.pdf

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Name: _____ Date: _____

Please indicate how much you agree with each of the following statements by marking the appropriate box. Would you say you strongly disagree, disagree, neither agree nor disagree, agree, or strongly agree?

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
1. Diverse viewpoints bring creativity and energy to a work group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Multicultural teams can be stimulating and fun	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. People are motivated and productive when they feel accepted for who they are	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Diversity improves the work of organizations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Diversity brings many perspectives to problem-solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I am comfortable interacting with people from a different racial or ethnic background	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Adapted from:

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