
CLINICAL COUNSELLOR
Contract & Permanent opportunities

Turning Point Youth Services is a multi-faceted and dynamic agency committed to responding proactively and individually to the life challenges facing each of our clients. We are actively seeking qualified and dedicated individuals to join our Clinical Counselling team! These positions could include providing clinical support to youth through our community counselling, youth justice counselling and Connects (concurrent disorders) programs.

RESPONSIBILITIES:

- Promote a safe and therapeutic environment and establish therapeutic relationships with clients through role modeling consistent with the Agency Mission, Vision and Values.
- Incorporate into your work a trauma-informed, strengths-based relationship-based philosophy of care and a belief in the resilience of youth.
- Service is provided at TPYS locations and in the community including home-based services. Contacts may occur in person, over the phone, etc.
- Provide individual, family and group counselling as indicated while promoting and integrating Youth and Family Engagement.
- Promote an environment of inclusion that promotes equity and respects diversity.
- Collaborate within the multi-disciplinary team to provide service to youth and their families.
- Complete criminogenic risk needs assessments and mental health assessments if applicable.
- Provide input into the development of case management plans and treatment plans for youth.
- Work with the multi-disciplinary team to implement the case management and reintegration plans for youth.
- Coordinate the access to clinical consultation with psychiatry and psychological services to enhance service delivery.
- Oversee the maintenance of client files to ensure integrity of clinical information.
- Ensure that client records are maintained as per agency standards and in accordance with privacy policies and legislation.
- Ensure that administrative duties are completed within required timeframes.
- Effectively utilize communication systems to convey client and program related information.
- Represent the Agency in a professional manner when dealing with families, external professionals, general public and community partners.
- Participate actively in team meetings.
- Participate in ongoing training and supervision sessions on a regular basis.
- Participate in all mandatory training provided by the Agency.
- Work in accordance with all policies and procedures of the Agency.
- Identify opportunities and make recommendations regarding the clinical and counselling services, systems, policies and procedures.

QUALIFICATIONS:

- Master's degree in Social Work, Clinical Psychology or Counselling.
- Minimum 3 years (preferably post-graduate) working with adolescents.
- Demonstrated knowledge and experience providing evidence informed interventions with youth with acute mental health and substance abuse issues (trauma-informed, attachment-based, narrative, Cognitive and Dialectical Behavioural therapies etc.)
- Expertise in individual and family therapy and group counselling, and demonstrated ability to effectively

connect with youth, families and the community

- Demonstrated knowledge and experience with at risk adolescents and young adults
- Understanding of the complex issues facing our clients
- Demonstrated ability to work from and implement a strengths-based relationship-based approach
- Sensitivity to and ability to work with a diverse client and staff group
- Ability to work independently and effectively as part of a multi-disciplinary team
- Ability to resolve issues with supervisors and co-workers in a manner that is respectful and cooperative in accordance with the agency culture and philosophy
- Ability to exercise professionalism and sound judgement in conflictual and crisis situations
- Strong case management, administrative and organizational skills.
- Knowledge of relevant community resources and strong networking skills
- Excellent interpersonal and conflict resolution skills and communication skills (verbal and written)
- Valid First Aid/CPR certification; completion of required crisis intervention training
- Completion of required suicide prevention and intervention training
- Registration and good standing with Ontario College of Social Workers and Social Service Workers and/or College of Registered Psychotherapists of Ontario

Salary Range: \$63,590.59 - \$65,924.58 per annum

This is a collective bargaining unit position within CUPE Local 3501B.

PLEASE SUBMIT RESUME AND COVER LETTER TO:

Human Resources

Turning Point Youth Services

95 Wellesley Street East

Toronto, ON M4Y 2X9

Fax: 416-925-9926

Email: jobs@turningpoint.ca

As employers we are committed to building an organization that embraces diversity. Turning Point Youth Services (TPYS) welcomes applications for employment from qualified individuals who reflect the diversity of our clients and the communities we serve. If you require accommodation in order to participate in the recruitment process, please contact us at jobs@turningpoint.ca or contact the HR Supervisor to provide your contact information. We thank all applicants, however, only candidates selected for an interview will be contacted.