

TAIBU Community Health Centre

Health Promoter – Mental Health and Wrap Around Services

Position: 2-Positions as follows:

- 1-Full time/Permanent (4-year Project)
- 1-Full-time / 9-month contract

Job Region: ON – Greater Toronto Area

Application Deadline: August 31st, 2020

TAIBU is an established Community Health Centre located in the Malvern Neighbourhood of Scarborough. TAIBU offers Primary Health Care and Community Programs to all residents of Malvern and the Black Community throughout the GTA. TAIBU is offering an exciting employment opportunity to serve the community throughout the GTA and to make an impact to address the systemic barriers faced by the community, as it relates to their mental health and access services. The Health Promoter will focus on identifying the systemic issues affecting health, recommending appropriate response to minimize their effects on the community and integrate an Anti-Black racist health promotion focus into the work of the centre.

You will be part of a high functioning interdisciplinary team of health and social service professionals providing high quality, accessible and sustainable healthcare programs and services to the community in partnership with other community based organizations to address individual, family and community needs. TAIBU is committed to creating a sustainable Community of Practice and becoming a Centre of Excellence in Black Health Care.

The position will connect with the community to offer comprehensive social and psychosocial support services and will enhance or maintain individuals and families who are facing or are at risk of facing mental health challenges, while developing systems to offer a full range of support to community members who are facing such challenges.

The Program Coordinator will work within an inter- and multi-disciplinary team of professionals to ensure participants access the services and programs at TAIBU CHC necessary to maintain and improve their mental health and social outcomes. The Program Coordinator will work with recruited youth to develop the framework of the project and will then work to create a sustainable model of peer delivery. They may also be called upon, to support health promotion and advocacy initiatives of the Centre. Internal accountability procedures will also be completed in a complete and timely manner as required. The Program Coordinator will work within an anti-racist/anti-oppression framework.

Responsibilities

- Foster relationships with and work with other organizations and community groups to identify health priorities and work in collaboration with the community to plan for and implement strategies to achieve better health
- Be familiar with and utilize diverse health promotion strategies including health education, creating supportive environments, community development, policy building and re-orienting health services to support people and communities to increase control over and improve their health

- Act as a resource for community groups by facilitating workshops, seminar, information sessions or groups; providing consultation, referrals and information and advocating on behalf of or for groups in the community
- Mobilize the existing human and material resources in the community to enhance the capacity of the community to affect social change by developing self-help and social support networks, building coalitions and fostering grassroots leadership
- Reach out and engage Black youth and their families and provide them with wrap around support social and psychosocial support services
- Develop and facilitate workshops on conflict resolution, anger management, crisis de-escalation and leadership skills in schools and other community spaces.
- Keep general program and participant information and records and maintain accurate program and outreach statistics, records and reports; ensure timely data collection and recording of all project activities using various methods, including electronically and manually, in a timely manner
- Develop and maintain a flexible work schedule that accommodates the needs of the project, the community and the Centre

Qualifications

- Post Graduate Degree in social work and registration in the College of Social Workers
- Demonstrated ability to work co-operatively and negotiate effectively within a multi-disciplinary team of service providers;
- Knowledge of and sensitivity to the life experiences and needs of black students combined with previous community development experience;
- Experience in conducting effective outreach activities with youth population and in the community;
- Knowledge and skill in delivering group programs and workshops;
- Demonstrated knowledge of community resources, health promotion and social determinants of health and public health policies and their impact on marginalized and racialized communities
- Experience of working with low income, marginalized, migrant and other priority groups in the community on health and social service issues
- Experience in developing and managing community based projects including financial management reporting and budgetary preparation
- Experience in conducting/participating in research on health needs through community participation
- Excellent communication skills (written and verbal) and group facilitation skills
- Proven leadership, consultation and collaborative skills
- Ability to work flexible hours including evenings and occasional weekends as needed
- Demonstrated ability to work independently and to be an effective member within an interdisciplinary team.
- Demonstrated ability to manage workload with simultaneous deadlines, determine priorities and meet deadlines.
- Experience of supervising/mentoring staff, students and volunteers
- Proficiency in the use of computer and various software applications including word processing, spreadsheets, presentations and email
- Strong advocacy knowledge, skill and experience;
- Proficiency in French is considered a strong asset;
- Access to a car an asset.

Compensation

- An attractive salary + a generous benefits package is being offered

Job Contact Information

Interested candidates should submit their resume with a covering letter to:

The Health Promoter Recruiting Committee
TAIBU Community Health Centre
27 Tapscott Road, Unit 1
Scarborough ON M1B 4Y7
Email: info@taibuchc.ca

No telephone enquiries. TAIBU CHC thanks all applicants for their interest. However, only those persons selected for an interview will be contacted.

TAIBU Community Health Centre is an equal opportunity employer and applicants from racialized and other marginalized communities are strongly encouraged to apply.