



Job Posting: Data Strategy Manager

Full-time (two-year contract, possibility to renew) with health benefits and option to join a pension plan

Toronto, ON

Salary: \$75,000 to \$80,000

We are looking for a candidate who will bring policy skills, a collaborative style, project management experience, and a passion for leveraging data to support learning and decision-making. If you have experience with the Ontario policy context and network-based advocacy, please apply to be ONN's first-ever Data Strategy Manager.

Who are we looking for?

We are looking for a leader with knowledge of the public policy process in Ontario, data policy, and/or data-sharing projects. The Data Strategy Manager will develop and lead the implementation of the Data, Evidence-use, and Learning (DEAL) Strategy, a (minimum) two-year project, in collaboration with a steering committee and our partners, Ajah/Powered By Data and the Ontario Trillium Foundation. The successful candidate will engage with nonprofits and government on issues like data integration, privacy legislation, open data, methodically sharing program evaluation reports, and nonprofits' secure access to administrative data to better understand the positive impact of the sector. The Data Strategy Manager will engage a range of nonprofits on questions related to the ethical use of disaggregated data (e.g., by race, gender, and disability), and data ownership and control. This work builds on ONN's [Evaluation Project](#), Powered By Data's (PBD) [Data Policy Coalition](#), and our shared 2015 think piece, [Towards a Data Strategy for the Nonprofit Sector](#).

Who are we?

Ontario's nonprofit sector is diverse, with over 58,000 organizations in communities across the province. The Ontario Nonprofit Network (ONN) plays a unique role: developing and analyzing public policy, connecting nonprofits across the province with engagement opportunities and advocacy campaigns, and channeling collective expertise to find solutions to issues facing the sector. ONN works alongside its provincial network to create innovative ways to strengthen the nonprofit sector. ONN is committed to advancing racial justice in the nonprofit sector and encouraging nonprofits to play an active role in truth and reconciliation with Indigenous Peoples.

What will the Data Strategy Manager do?

Reporting to ONN's Director of Policy, and working with a Project Steering Committee, and a broad network of nonprofits, the Data Strategy Manager will:

- Lead the planning and implementation of a new strategy to foster ethical data sharing, learning, and evidence use across the Ontario nonprofit sector.
- Convene the sector and develop mechanisms to share knowledge among organizations.
- Monitor public policy, and conduct analysis and development related to data and privacy policy as it

affects the Ontario nonprofit sector.

- Provide secretariat support to the project Steering Committee.
- Manage the project and its deliverables.
- Participate in organization-wide priorities, such as ONN's organizational anti-racism strategy.

Required Qualifications:

- Post-secondary education in public policy, social science, data science, library and information studies, or related field - or equivalent work experience.
- Experience leading coalition/network-based policy advocacy and/or working in the nonprofit, public, or post-secondary sectors on data policy-related projects (in Ontario or elsewhere) (minimum 5 years)
- Solid track record as a collaborative leader, with experience launching and sustaining new initiatives
- A strategic and critical thinker, with strong analytical and problem-solving skills
- Excellent written and oral English communication skills, including presentation skills
- Commitment to racial justice, equity and inclusion.
- A team player who exhibits and embraces the [values of ONN](#)

Preferred experience

- Familiarity with nonprofit program evaluation approaches and impact measurement standards.
- Familiarity with network-based approaches (see ONN's [Networks in Action Guide](#)).
- Training and/or experience in Indigenous cultural safety and anti-racism/anti-oppression.
- Experience with data sharing initiatives/collaboratives.
- Experience with digital transformation or digital systems implementation in nonprofits or government, or change management initiatives more generally.

Job Specifications:

- Two year contract (37.5 hours/week) with possibility of renewal. Three month probationary period; health benefits and option to join pension plan.
- Salary range: \$75,000 to \$80,000
- Open concept office based in Toronto (Yonge & St. Clair). This position is eligible for work-from-home arrangements until pandemic-related public health guidelines permit the resumption of office work in Ontario.

ONN appreciates the support of the Ontario Trillium Foundation for this position.

To apply

Please submit your cover letter and resume in a single PDF document to liz@theonnc.ca. Applicants will be reviewed on an ongoing basis with the expectation of the candidate beginning work by July 5, 2021.

ONN is committed to racial justice and reconciliation. We value diverse voices that reflect the communities nonprofits serve. We encourage Black, Indigenous, and other racialized candidates to apply for this position.

We also encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.