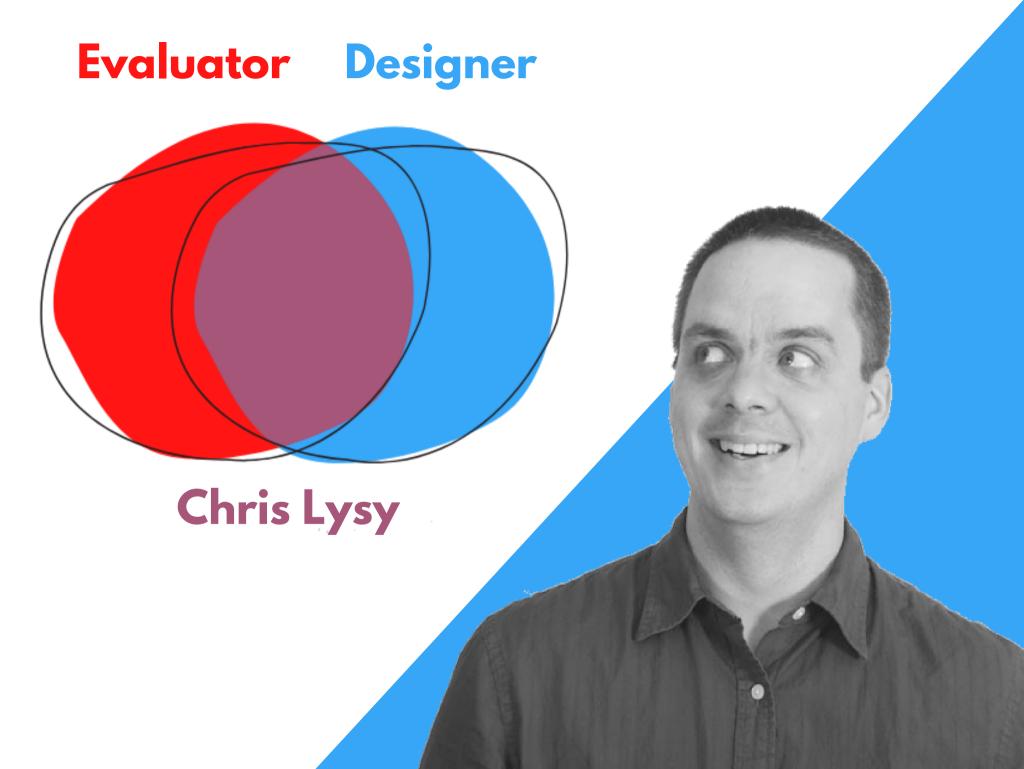
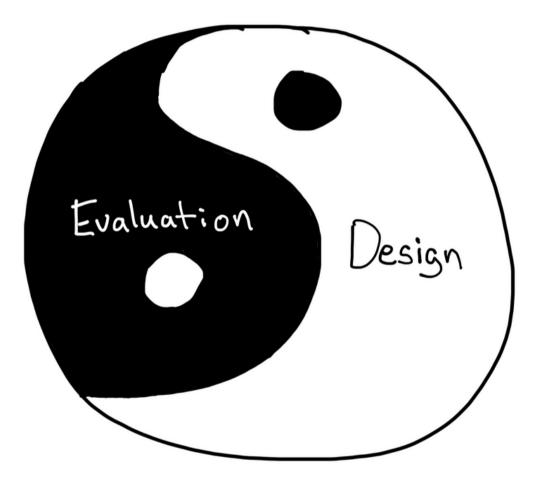


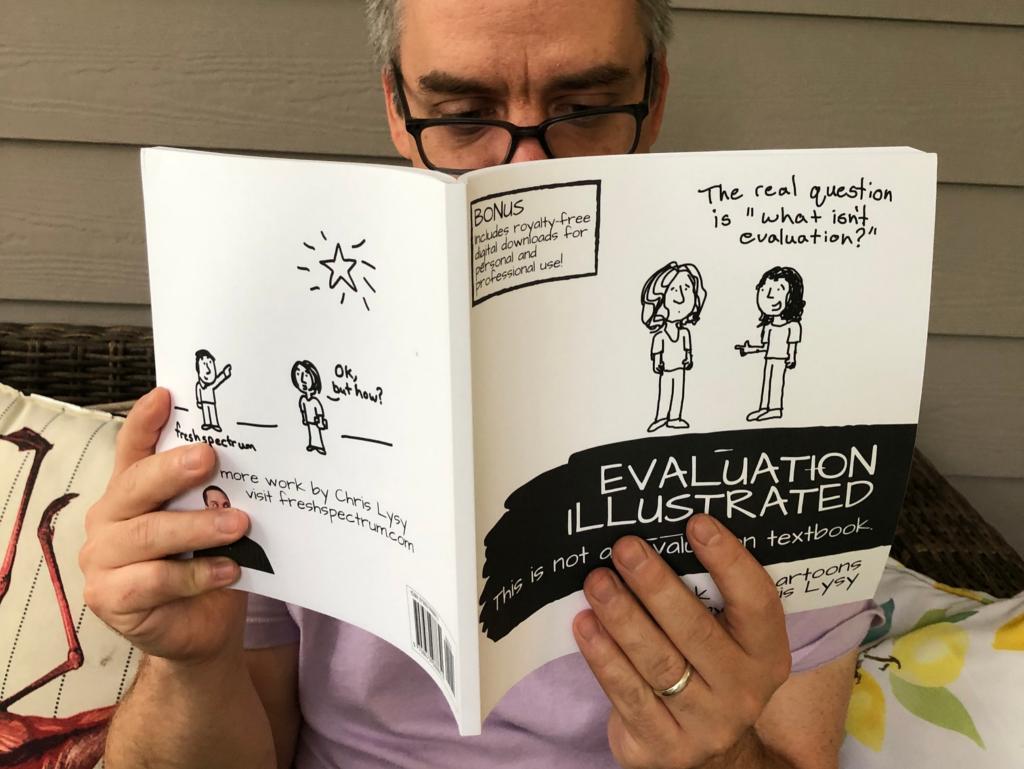
How to Evaluate Sooner

by Changing your Perspective.

Chris Lysy - December 1, 2021







But First, a story.

At the beginning of every evaluation

I know our project works



No, you don't



freshspectrum.com

That's so mean! I mean, it's true, but it's a little harsh.



No, you don't



The nerve, of course the project person knows more than the evaluator!

I know our project works





Who is right?

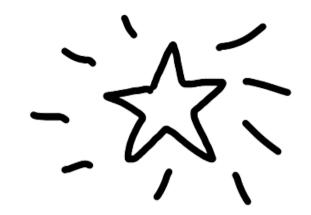


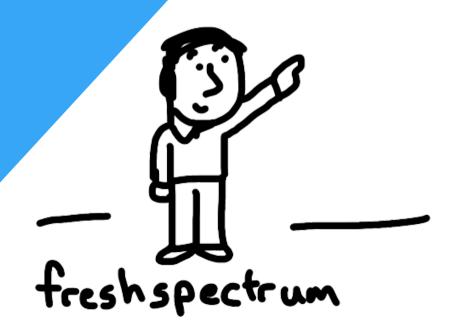
Sometimes, evaluation is just proving to everybody else what you already know.

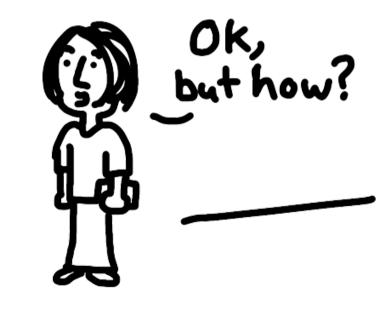
Gooc evic ence can he p sustain a Good program.

Accof evidence can imit a good program's growth.

PROGRAM DESIGN SIMPLIFIED







It's all about... Actions & Consequences

Look, it's important that you Know your actions have real life consequences.

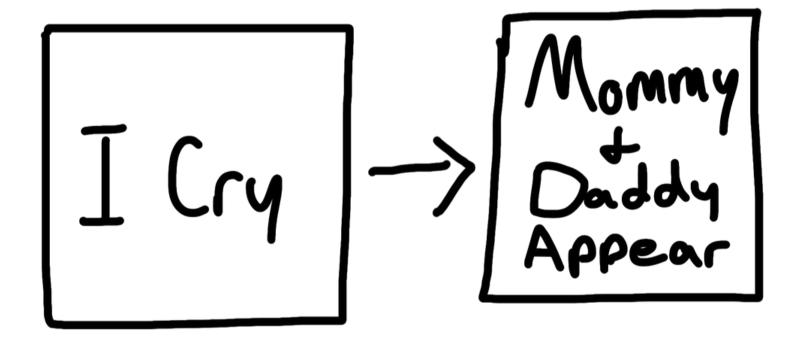




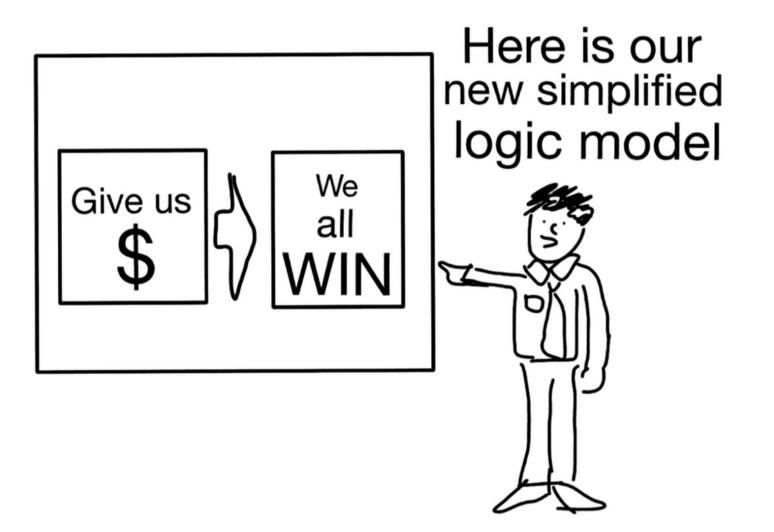
And because of that you can act to change the world for the better.

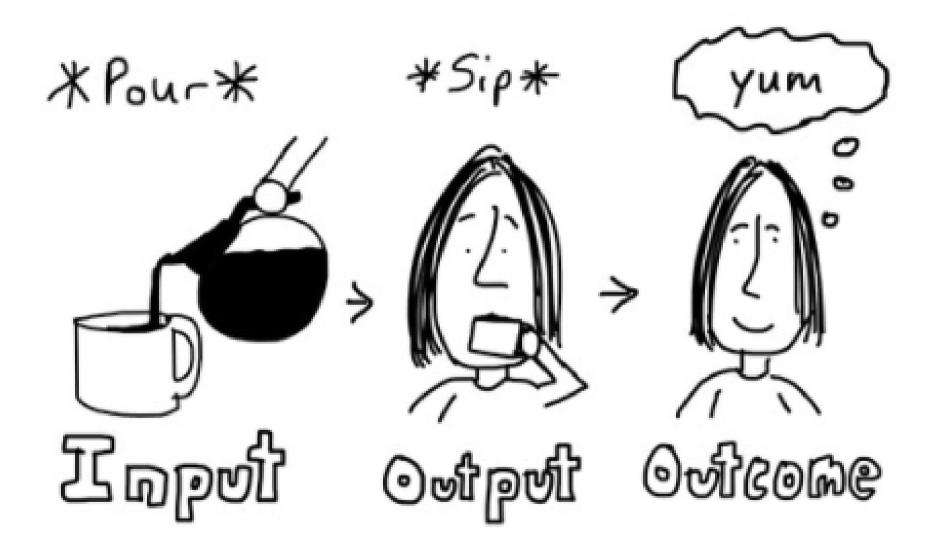
freshspectrum

Baby's first logic model



fresh spectrum









KNOWLEDGE HUB

COMMUNITY B

Research to Practice Reports

Moving the Dial is a series of reports that reviews evidence from research, practice, and lived experience to inform your work with youth in a variety of contexts.

2.2. HIV by the Numbers

6.9 million people

Highly-effective medications mean that someone

To provide well-rounded and effective services to youth living with and affected by HIV, it is important that service providers understand how youth come into contact with HIV. Among new

The nun diagnos





The YCJA's emphasis on using extrajudicial measures to divert first time or less serious and non-violent offenders away from the criminal justice system has successfully shifted the focus of the youth justice system from being more punitive to being more rehabilitative.

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This report provides information for youth sport programmers and practitioners, particularly those working with youth facing barriers, on how to deepen the impact of sport programs by intentionally structuring these programs to support psychosocial development.

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Activity Time





But how does this all fit with evaluation?



Consequences

Process Evaluation

Outcome Evaluation

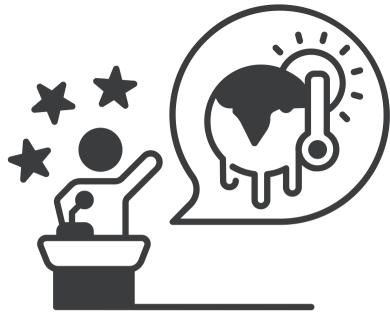
Evaluation Lag



You want me to do what now?



I'm a little too busy here to be worried about evaluation right how.

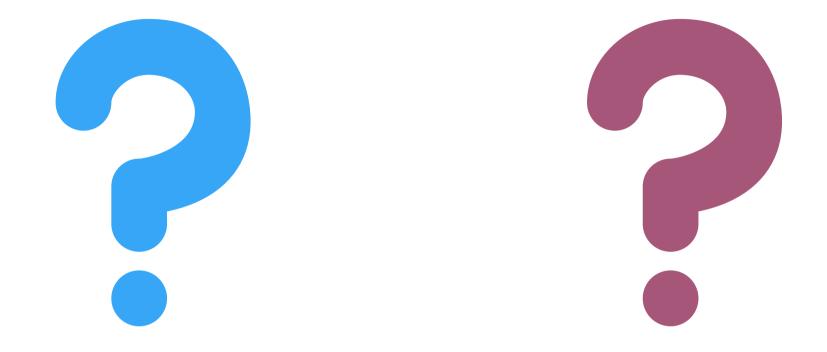




Problem

Opportunity



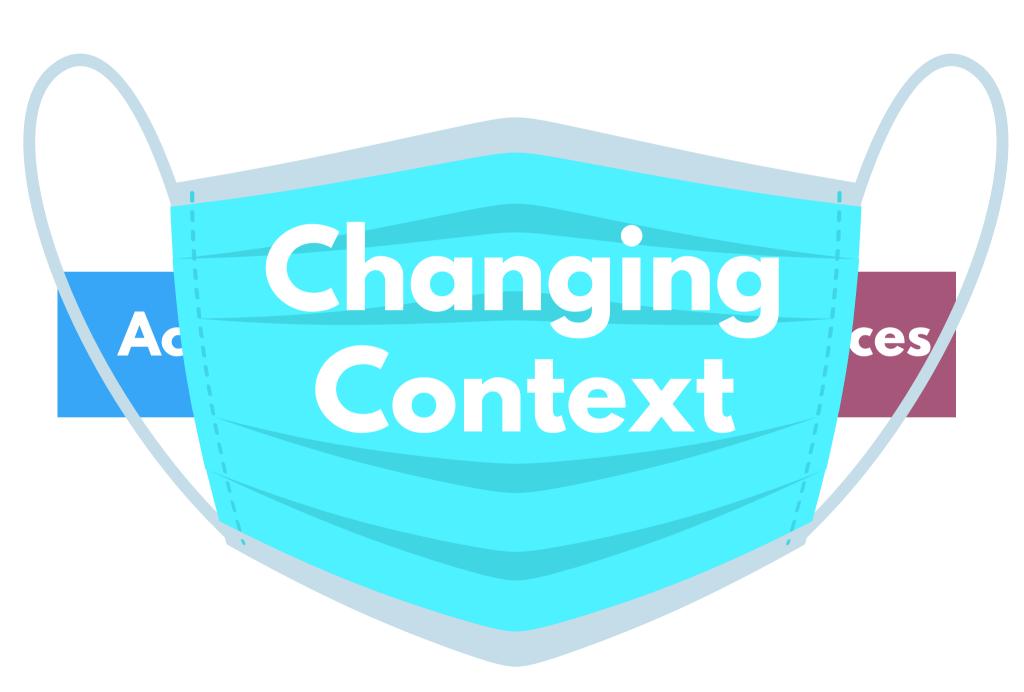


Actions









But what if evaluation could take less time, responded to changing contexts, and you didn't need to wait until your intervention was truly ready to evaluate?



UX DESIGN!

IN THE BEGINNING

Computer engineers making ugly websites.



THEN

Graphic designers were brought in to make the websites less ugly.

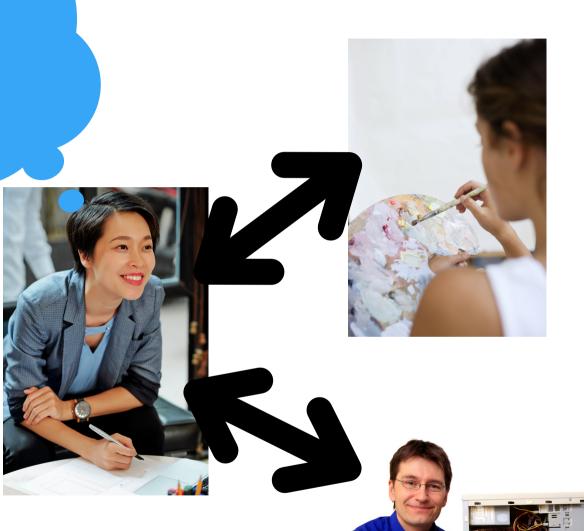


BUT

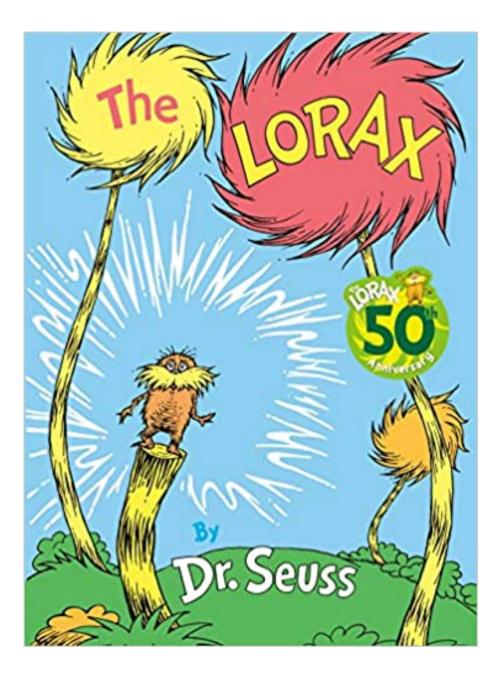


A website can be both functional and pretty but still not be useful.

UX DESIGNER



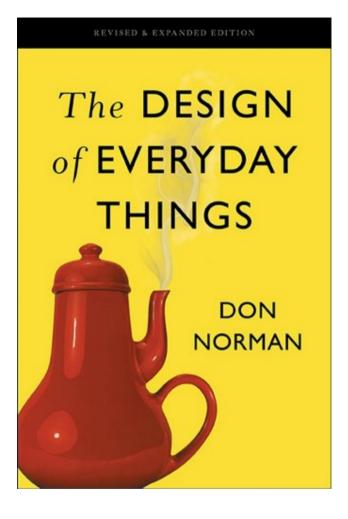
UX DESIGNER Kind of like the Lorax, but instead of trees, they speak for the users.

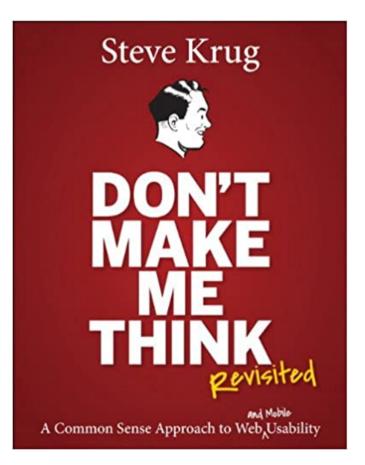




w/o UX Time to Useful

w/ UX





The Definition of User Experience (UX)

Summary: "User experience" encompasses all aspects of the end-user's interaction with the company, its services, and its products.

By Don Norman and Jakob Nielsen **Topics:** Interaction Design, Management, Visual Design





FILTER METHODS

INSPIRATION IDEATION IMPLEMENTATION BY QUESTION VIEW ALL



But how does this all fit with evaluation?

What is UX Evaluation?



UX Evaluation refers to the use of user experience design methods for the purpose of evaluating products or programs.

These methods can be used either for a process evaluation OR an outcomes evaluation.

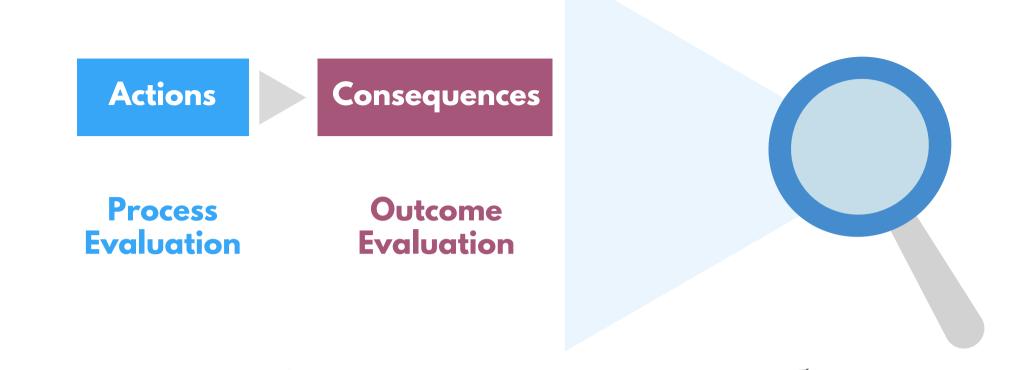
*Likely most helpful for a process or developmental evaluation. We're not changing the evaluation's PURPOSE, we're changing the PERSPECTIVE.



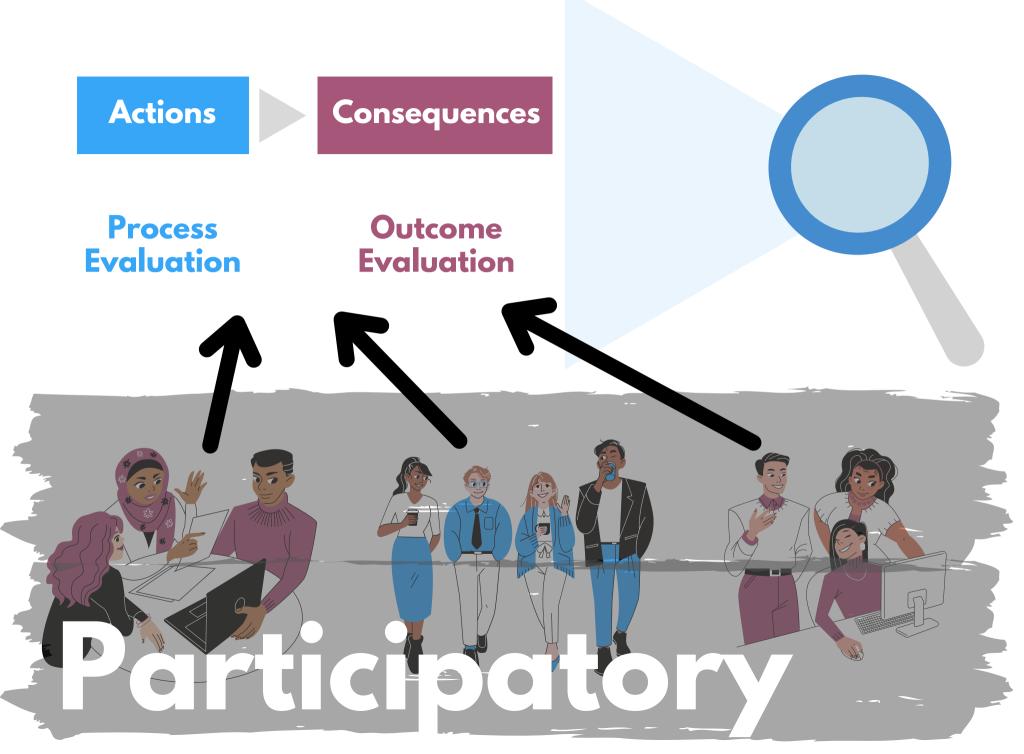
Consequences

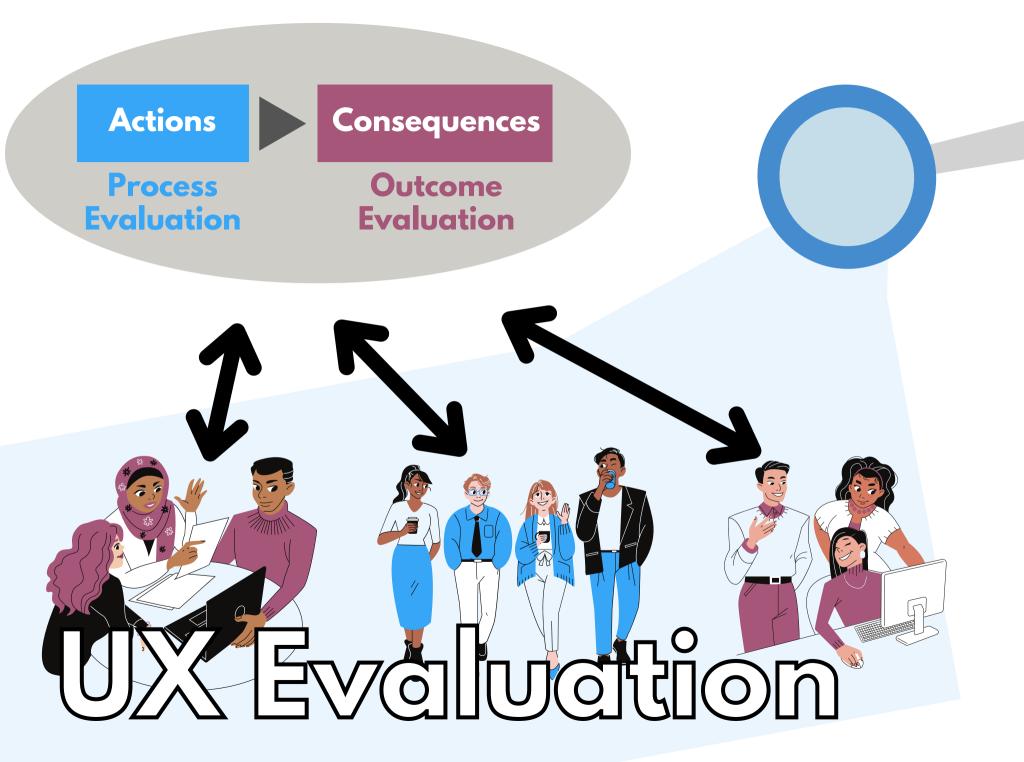
Process Evaluation

Outcome Evaluation









WHEN IT'S HELPFUL?

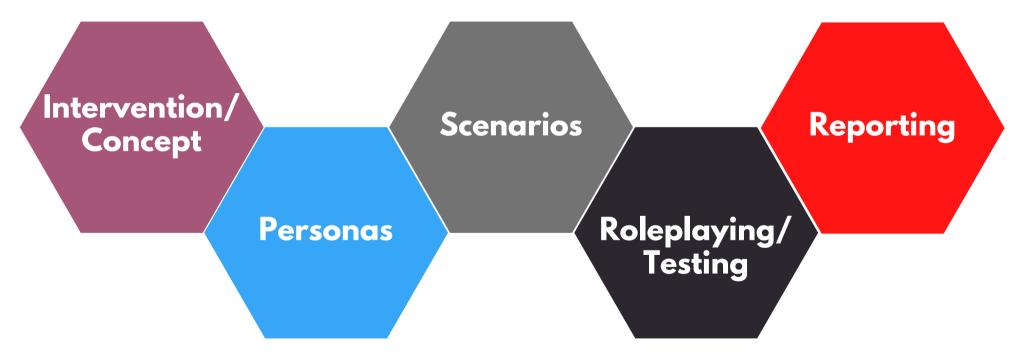
- When the Participant Experience is most important.
- When innovating or tweaking activities.
- During times of big context changes.
- Virtual programs or activities.
- Evaluating websites, dashboards, and software

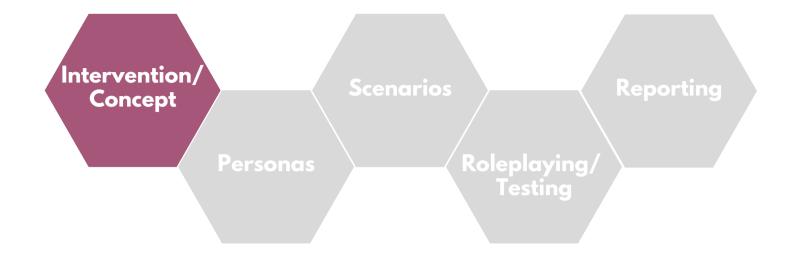
WHEN IT'S NOT.

- When the intervention is fixed.
- When a traditional evaluation is expected.
- When your program is not people focused.

THE PROCESS

Here is a basic 5 step UX evaluation process you can use.





Intervention/Concept



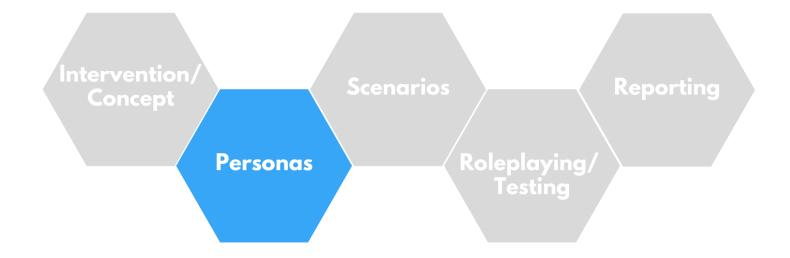
Intervention/Concept



Consequences

Develop an evaluation community of practice connecting 66 OD2A Jurisdictions

Increase peer to peer learning between evaluators in different jurisdictions.



Personas







CoP Member Avatar

MEMBER	OVERVIEW
Junior Evaluator	The junior evaluator has some experience working within public health and evaluation spaces (but likely limited).

MOTIVATION

The junior evaluator is looking for opportunities to support their career growth. Both as learners and presenters.

CONTEXT

Often very well educated. The junior evaluator might have been thrown into the deep end and need to learn on the run. The technology shift has pushed senior members to rely on their technical skills, even if that is not their forte.

BASELINE KNOWLEDGE

The junior evaluator has a core level of expertise in their background field. This could be public health, evaluation, or another related field. They are developing expertise by putting their education into practice.

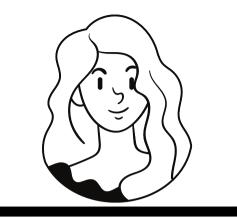
LEARNING OBJECTIVES

Learn practical methods and strategies.

Reinforce lessons learned through teaching/presenting to peers.

See over the shoulder of their peers, especially those with similar positions/challenges.

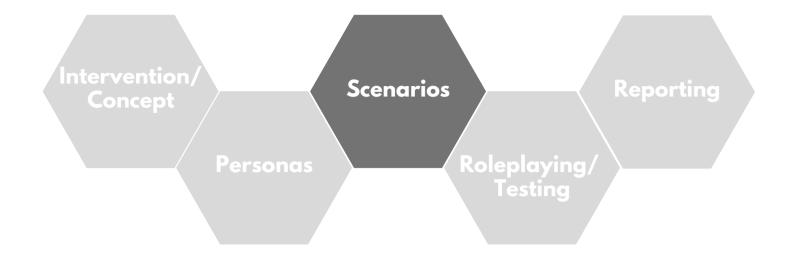
Increase direct cooperation with CDC counterparts and outside state peers.



Sara with the unstable internet

Bio

Motivation



Scenarios



How will people experience your program?

Background – who are your program users (including their knowledge base and skillset/s)?

Motivations – what goals do they want to achieve?

Tasks – what must they do to reach those goals?

Context of use – how will they encounter your program?

Environment – where will they engage with the program?

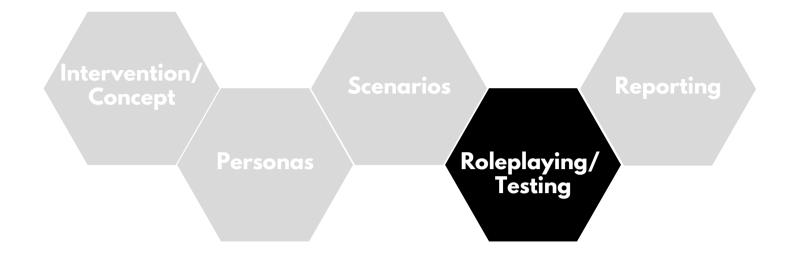
Challenges – what can get in their way?

Adapted from: https://www.interaction-design.org/literature/topics/user-scenarios Our junior evaluator is interested in connecting with their peers and improving their evaluation skills. They were added to an email list for this community and heard about it from their CDC contact on the evaluation team.

Their work keeps them busy, but if the topic is interesting and there is no major conflict, they can budget an hour a month for a webinar. They'll need to know about the webinar at least a couple weeks in advance.

That is, as long as it's not boring and just a bunch of lectures. Mostly they would just like to hear about what their peers are doing, and see if they can get any takeaways.

Create a scenario for your persona.



Roleplaying/Testing



So what is the experience of the user?

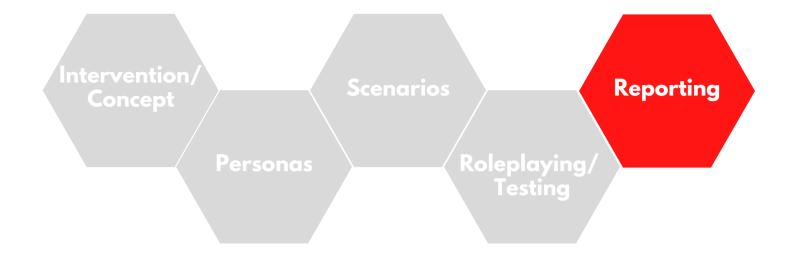
Organizing Your Testing Group

Team Members and Colleagues When you just need a little feedback or are short on time.

Role Players Non-users without a stake in the project. Must be able to act the part of an actual user.

Actual Users Always the best choice if possible, but not always possible.

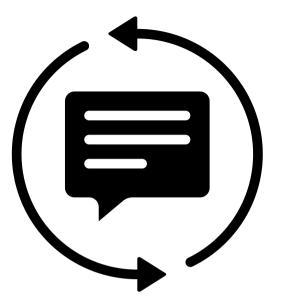
Try to roleplay your persona using your scenario. In your roleplay, what was their actual experience?



Reporting



Time to tell the story.



Feedback Loops

• Unstructured Webinars



• Webinar Panels

 Virtual Community Site



 Simple Weekly Blog

Telling Stories

This is what we thought would happen.



This is what actually did happen.

- Lessons learned.
- Surprising moments.
- Things that went really well.
- Things that did not work at all.
- Unforeseen challenges.

Suggested Resources

- My website freshspectrum.com
- My virtual workshop diydatadesign.com
- Human Centered Design Methods designkit.org
- Nielsen Norman Group nngroup.com
- UX Design Articles uxdesign.cc
- Adobe XD (software) xd.adobe.com
- eBook UX Evaluation: How to Evaluate Dashboards, Reports, and Data Visualization. (freshspectrum.ck.page/uxevaluation)

Creative Reporting in Evaluation Wednesday, December 8, 2021 1:00-2:30PM ET youthrex.com/webinars

Join us Next Week!