



TWO POST-DOCTORAL FELLOWSHIPS

Position Length: One-Year Contract (possibility of renewal dependent on performance and availability of funds)

Rate: \$60,000 – 70,000 with benefits (+ funds for conferences)

Location: York University (Keele Campus), Toronto

ABOUT YOUTHREX

Our Vision is an Ontario where shared knowledge is transformed into positive impact for all youth.

Our Mission is to make research evidence and evaluation practices accessible and relevant to Ontario's grassroots youth sector through capacity building, knowledge mobilization and evaluation leadership.

Our Stakeholders include youth-led and youth-serving organizations (frontline staff, program staff, leadership), funders and policymakers across Ontario.

To learn more about YouthREX, check out our website: youthrex.com

ABOUT THE POST-DOCTORAL FELLOWSHIPS

Two (2) one-year (1) Post-Doctoral Fellowships (with the possibility of renewal) are available at the Youth Research and Evaluation eXchange (YouthREX) at the School of Social Work, York University. We're looking for Post-Doctoral Fellows with strong backgrounds and interests in community-based research and evaluation and strengths in either qualitative and/or quantitative research and/or creative data visualization and accessible communication to community stakeholders. The fellowship is an exciting opportunity for a post-doctoral fellow to engage in community-based research, equity-focused program evaluation, community partner collaboration and knowledge exchange.

The successful candidates will work in an interdisciplinary team environment led by Dr. Anucha, the Provincial Academic Director of YouthREX and the York Research Chair in Youth and Contexts of Inequity. On a day-to-day basis, the post-doctoral fellows will report to the Director of Research and Evaluation with supervision from Dr. Anucha. In addition, the post-doc fellows will work closely with community partners, youth workers, Academic Network members and research assistants (including youth research assistants) across Ontario that are part of the YouthREX community. We are looking for individuals who are excited at the thought of being part of a small but mighty organization that straddles the interface of community and academic cultures.

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One of the fellowships will be primarily focused on the *Beyond Anti-Black Racism Training to Transformational Action Project*. The post-doc will support data collection, analysis and synthesis of qualitative and quantitative findings to inform the development of a toolkit that can guide youth programs in tracking, measuring and sharing their anti-Black racism change efforts.

The second fellowship will be primarily focused on knowledge mobilization (both academic manuscripts and community-focused accessible formats) based on data from YouthREX's *Ontario Youth Sector Compass Project* and other data from various evaluation projects.

Additional duties for both fellowships might include database management and supervision of research assistants, practicum students and volunteers.

Preference will be given to candidates who have recently received a Ph.D. (or are close to completing a Ph.D.) in any of the social sciences or related disciplines. The required skills include: understanding of critical theories (CRT, AOP Theories, etc.); ability to translate research and evaluation findings into accessible language and to synthesize these into actionable practice and policy recommendations; and understanding of the barriers and challenges that confront Black, Indigenous and other racialized youth.

To apply, please send a CV, at least two writing samples and a cover letter to: rexinfo@yorku.ca outlining why you are interested in this fellowship and how you meet the criteria, drawing on specific examples.

Applications will be accepted and reviewed until positions are filled.

Priority consideration will be given to Canadian citizens and permanent residents in Canada. We are committed to employment equity and diversity and encourage applications from all qualified candidates. Scholars from populations underrepresented in the academy are strongly encouraged to apply. We apologize that only those applicants invited for an interview will be contacted.

